

Exceptional Opportunity

Wellspring Academy Trust



Post Title: Associate Principal (Teaching & Learning)

Reporting to: Executive Principal

Salary: L5 – L9



Job Description

Yorkshire region.

Reporting to the Executive Principal, the Associate Principal (teaching and learning) will work alongside Principals in our Academies to help improve the Quality of Education in our schools. Initially working across Ebor Gardens and Victoria Primary Academies, this role would suit an ambitious and confident professional who is looking to develop their own career while helping other professionals to thrive, leading to enhanced outcomes for our young people. Crucially, you will be a willing learner with the integrity and humility to learn alongside others.

Purpose of the post

Build Trust-wide capacity by contributing to improved quality of teaching through means including coaching, mentoring, support and guidance, training and modelling effective teaching and leadership practice.

Guide, mentor, support, challenge, and develop professional networks and communication tools for the highest performing educators, Trust-wide.

Responsibilities

- Provide regular status updates to the Executive Principal
- Develop effective systems to build capacity Trust-wide
- Coach, mentor, support, guide and challenge to improve teaching and learning
- Work alongside Heads of School, Assistant and fellow Associate Principals to enable improved teaching and learning
- Co-author support periods, timescales and success criteria for improved teaching and learning with Heads of School (and, where appropriate, the Trust)
- Work with a portfolio of Academies and professionals
- Develop expert networks to share the most effective practice
- Design and manage innovative and sustainable means to create professional networks at all levels
- Contribute to recruitment and retention activity, methods and practices
- Lead professional development practice through a variety of means
- Work from own initiative
- Contribute to the Trusts communication and dissemination strategy and practice



- Act as Trust lead professional for co-ordination and dissemination of information and practice aimed at improving organisational capacity in teaching and learning.
- Undertake all duties commensurate with the post, as directed by the Executive Principal

Standard duties in all Trust job descriptions

- Show a commitment to diversity, equal opportunities and anti-discriminatory practices
- Show a commitment to ensuring that children and young people learn in a safe environment
- Participate in relevant and appropriate training and development as required

Method of Working

The Wellspring Academy Trust expects all staff to work effectively and co-operatively as part of a team, delivering high quality support. This requires dealing with people politely and tactfully, and in accordance with Trust guidelines, policies and procedures. Wellspring Team members are expected to respect confidentiality and safeguarding practices at all times.

Public Relations

Considerable importance is attached to the public relations aspect of our work. Members of the Team must project a positive image of the Trust at all times and through all activity.

DBS Certificate

The Wellspring Academy Trust takes its duty to safeguard the young people with which it works seriously. All Wellspring Team Members are required to undertake a Disclosure and Barring Service (DBS) check.

www.wellspringacademytrust.co.uk

